**5 Day SP CURRICULUM OVERVIEW**

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| Day 1: SP Introduction / Legal Systems |

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| 9:00 | Welcome And Participant Introductions |
| 9:40 | Input: Curriculum Overview: Objectives, Agenda, Methodology and Materials |
| 9:55 | Activity: SP Jargon Busting |
| 10:15 | Lecture: Understanding SP Core Terminology |
| 10:25 | Tea |
| 10:50 | Activity: Common Ground Brainstorm (SP Structure In Country) |
| 11:20 | Activity: Why Social Protection? Developing Scenarios |
| 12:05 | Activity: Mapping Driving And Restraining Forces Of Change In SP |
| 12:40 | Lunch |
| 13:40 | Activity: Introduction To the SP System Building Blocks |
| 13:55 | Lecture: Legal Frameworks and Rights-Based Approaches |
| 14:25 | Tea |
| 14:50 | Lecture: About Leadership & Transformation |
| 15:15 | Activity: Paired Leadership & Transformation Reflection Walk |
| 16:25 | Closure of Day 1 And Overnight Assignment |

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| DAY 2: SP Selection & Identification / SP Administration |

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| 8:30 | Check-in and today’s agenda |
| 9:00 | Activity: Leadership & Transformation Journaling Check-In |
| 9:25 | Lecture: Policy & Fiscal Choice (Part 1) |
| 9:45 | Activity: Mini Simulation: Understanding The Complexity Of S&I |
| 10:20 | Tea |
| 10:45 | Lecture: Design Choice & Implementation (Part 2) |
| 11:30 | Activity: Scenario Work: S&I |
| 12:20 | Activity: Takeaways, Insights, Mind Shifts |
| 12:30 | Lunch |
| 13:30 | Lecture: SP Admin (Part 1) |
| 14:00 | Exercise: SP Admin Complaints And Appeals Force Field Analysis |
| 14:35 | Lecture: SP Admin (Part 2) |
| 15:00 | Tea |
| 15:20 | Exercise: Conditionality… Is It Feasible? |
| 15:50 | Activity: Scenario Work: SP Admin |
| 16:15 | Activity: Takeaways, Insights, Mind Shifts |
| 16:25 | Closure of Day 2 And Overnight Assignment |

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| DAY 3: SP Coordination / M&E And Accountability Mechanisms |

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| 8:30 | Check-in and today’s agenda |
| 9:00 | Activity: Leadership & Transformation Journaling Check-In |
| 9:25 | Activity: SP Line-Up |
| 9:50 | Lecture: Coordination |
| 10:15 | Activity: Who Are Our Stakeholders? |
| 11:05 | Tea |
| 11:30 | Activity: Application To Home Country |
| 12:20 | Activity: Takeaways, Insights, Mind Shifts |
| 12:30 | Lunch |
| 13:30 | Lecture: Intro To M&E |
| 13:45 | Activity: Cross-Questioning |
| 14:35 | Lecture: Service Standards And Further Accountability Systems |
| 14:45 | Tea |
| 15:10 | Activity: M&E And Accountability Stakeholders |
| 15:25 | Activity: M&E Needs On Strategic, Managerial And Local Level |
| 16:15 | Activity: Takeaways, Insights, Mind Shifts |
| 16:25 | Closure of Day 3 And Overnight Assignment |

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| DAY 4: SP MIS / SP Financial Management |

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| 8:30 | Check-in and today’s agenda |
| 9:00 | Activity: Leadership & Transformation Journaling Check-In |
| 9:30 | Lecture: Intro To Programme MIS: Definitions, Functions |
| 9:50 | Activity: Mindshift Mythbusters |
| 10:15 | Tea |
| 10:40 | Lecture: Integrating Information Management For Social Protection |
| 11:10 | Activity: Debrief Questions About Integrated Registries |
| 11:20 | Activity: Mindshift Mythbusters |
| 11:40 | Lecture: Integrating Information Management For Social Protection Continued |
| 12:10 | Activity: Takeaways, Insights, Mind Shifts |
| 12:20 | Lunch |
| 13:20 | Activity: Sceptics & Believers |
| 14:05 | Lecture: SP Financial Management Overview |
| 14:25 | Activity: Triple A Expanding The Fiscal Envelope (Acceptance, Authority, Ability) |
| 15:05 | Tea |
| 15:30 | Activity: What’s The Essence? |
| 16:10 | Lecture: Budget Programming And Process |
| 16:15 | Activity: Takeaways, Insights, Mind Shifts |
| 16:25 | Closure of Day 4 |

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| Day 5: SP Learning Transfer |

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| 8:30 | Check-in and today’s agenda |
| 9:00 | Activity: Leadership & Transformation Journaling Check-In |
| 9:25 | Activity: Weaving It All Together In The SP Web |
| 10:20 | Tea |
| 10:45 | Activity: Rooms Of Change |
| 11:30 | Activity: Individual Actions |
| 12:20 | Participant Open Mic Closure |
| 12:40 | Official Closure |
| 13:00 | Lunch |
| 14:00 | Activity: Training After Action Review |