

TRANSFORM

TRAINING PROGRAM

IN TUNISIA SINCE 2021



The "TRANSFORM" initiative offers a set of capacity building modules dedicated to the construction and management of social protection floors.

Since 2020, this innovative program has expanded to countries in the Arab region through the creation of a regional advisory group and the adaptation and translation of learning modules.

WHAT IS TRANSFORM?



The TRANSFORM learning initiative promotes critical thinking and builds capacities at national and subnational levels to improve the design, effectiveness and efficiency of social protection systems, aimed at preventing or alleviating poverty, vulnerability and social exclusion. In Tunisia, since 2021, the TRANSFORM program has been taking place over **5 consecutive days**, bringing together a group of **25 social workers** at each session. It is preceded by an online training that requires the mandatory completion of 3 of the 5 online modules on the socialprotection.org platform, on the following themes:

- [What is Social Protection?](#)
- [Integrated Social Protection Information Systems](#)
- [Adaptive Social Protection](#)
- [Social Protection Programs](#)
- [Social Protection and Rural Poverty](#)

These intensive 5-day training sessions enable participants to acquire practical skills and in-depth knowledge to strengthen the social protection system **in their local context**.

TRANSFORM TUNISIA IN NUMBERS



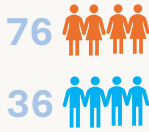
ROLE OF UNICEF

- Since 2021, TRANSFORM training has been deployed in Tunisia under the direction of the Ministry of Social Affairs and with the support of the UNICEF office in Tunisia and its partners.
- UNICEF coordinated and facilitated the introduction of the TRANSFORM initiative in the Tunisian context.
- UNICEF also provides technical assistance for the organization, coordination and financing of the five-day face-to-face training sessions.

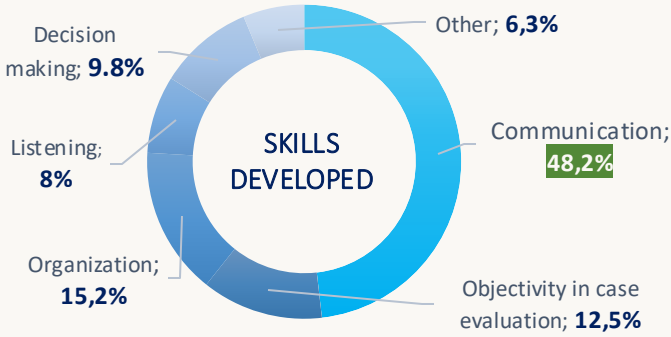
1 Developed by the International Labour Organization (ILO), the United Nations Children's Fund (UNICEF), the United Nations Development Program (UNDP) and their development partners: the International Policy Centre for Inclusive Growth (IPCIG), the World Food Program (WFP), the Friedrich Ebert Stiftung (FES), the Southern Africa Social Security Network (SASPEN), the Food and Agriculture Organization of the United Nations (FAO), etc.

FEEDBACK OF PARTICIPANTS

In 2024, a survey was conducted, at least six months after the training, with **112 participants** aged mainly between 35 and 54 and distributed as follows:

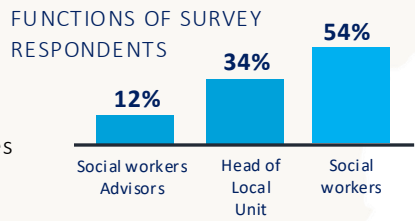


99% Of participants applied what they learned on a daily or monthly basis.



IMPACT OF THE TRANSFORM TRAINING ON TEAM MANAGEMENT

99% Of respondents have developed relevant skills and approaches to manage and support their teams more effectively.



97% APPLICATION OF ACQUIRED KNOWLEDGE

Among them,

- 56% apply this knowledge daily
- 43% apply this knowledge frequently

“ This has enabled me to move from being an executing agent to one who wants to participate and propose. ”
(Government official, Tunisia)

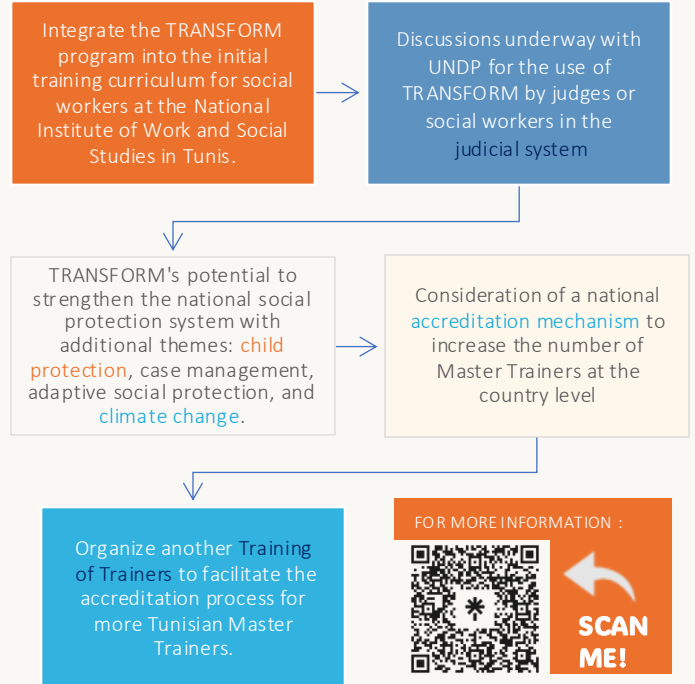
TRANSFORM provided a solid foundation for participants to deepen their knowledge in:

- Legal Framework **LEG**
- Administration **ADM**
- Monitoring & Evaluation **M&E**
- Selection & Identification **S&I**
- Coordination **COO**
- Governance **GOV**
- Management Information System **MIS**
- Financing **FIN**

An interactive intervention from the **Child Protection Delegation** is systematically integrated into each session, highlighting the importance of synergy between different ministries to guarantee more **inclusive** social protection.



THE NEXT STEPS AND OPPORTUNITIES



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